



**Jan 15th, 2023
6:30pm – Embassy Suites**

Colorado Springs Adult Soccer League
www.cosasl.com

Board of Director's & Manager Meeting Agenda
Meeting called to order 18:30

- 1. Current Board Members:** Jason Hann – President, Brian Slivka - Vice President, Julian Drummond – Treasurer, Greg Dingrando – Director, Amy Dowling - Director, Mary Collins – Director, Courtney McLeod – Director, Katie Anders – Director, Nick Borusiewicz – Director.
 - a. Non-Board Positions – Jim Gilbert – Referee assignor and liaison.
 - b. Note: Julian arrived late.
- 2. Approval of Minutes of Dec 7, 23 Board of Director meeting minutes.** Jason called for any edits or changes, none proposed. Jason motioned to approve minutes, Amy seconded, all in favor.
- 3. Correspondence: No new correspondence.**
- 4. Treasurer's Report:** P&L overview shows expected operational costs and expenses. Due to current financial position Jason proposed to offer a \$100 managers discount for all teams who sent a representative. Jason motioned, Amy seconded, all in favor - \$100 discount shall be applied for Spring 24. Remaining positive income does not account for our fields. We will be in the red once paid, but we anticipated this. Julian reiterates that the club is not in trouble, but the field and referee funds take 75% of what we bring in on team fees.
- 5. Fall recap status:** Overall, great session. A few comments from managers about referee requests and feedback, which will be addressed at the mandatory referee meeting on 1.22.24. One example is captain or team manager being able to discuss with refs on the field for calls and agreeing to changes such as water breaks, subs etc.
- 6. Fields update:** Awaiting final approval for going back to USAFA (offered two fields for the price of one), no invoices for Cheyenne or James Irwin yet. Questions re: dropping Vanguard and utilizing AFA instead, we just don't have a good estimate yet on what the savings look like. Estimated financials will be based upon how many teams register and what fields will actually be used. Reiterated to the managers about field clean-up and that the board juggles a lot of variables to maximize cost for the league.

- 7. Women's Division and Schedule:** Met with Managers concurrently with last board meeting. Managers would like to try two different divisions and commit to growing and adding more teams. Jason + Julian discussion about also adding this "split division" into Men's O35 and Men's D1 (top and low division within those distinctions). Tabled for now, nothing implemented.
- a. Suggestion:
 - i. Play everyone, but only games within your division count for playoff record,
 - b. Question re: USSF Affiliation, State Cup, etc. – we are currently affiliated with USSF through CASA but not sure as to the need or value add since most teams do not play in tournaments. Will consider during future CASA discussion.

- 8. Referees & Disciplinary Overview:** Lost one ref due to player interaction, have recruited and added several. Referee meeting scheduled for Jan 22. Annual assessments for quality, possible increase in pay, communications on field.

9. Schedule and Due dates

Tentative schedule for Spring '24:

- a. Manager's meeting proposed date – Jan 15th
- b. Registration Open – Jan 22nd
- c. Payment Due date – Feb 18th
- d. Season start – March 3rd
- e. Holidays – Easter (Roland requested no finals Memorial Day weekend. We explained we will do our best and have accounted for weather but delays may occur and if we cannot use fields after Memorial Day, we will communicate to everyone.)

- 10. Board Admin:** Change to timing on Executive Roles. Positions will be voted for the season prior to role transition to ensure training and continuity. Board is writing standardized procedures and will go through training on positions and board duties. League operations aren't voted upon by the members typically, just the board.

- a. President position up for nomination
 - i. Mary Collins nominates Jason, Dingo seconds, — no other nominations, all in favor
Unanimous to retain position
- b. Secretary position up for nomination
 - i. Courtney Briggs nominates, Gabriel Villa seconds, — no other nominations, all in favor
Unanimous to retain position

11. New Business –

Logo – Approved last board meeting and updated on media.

Insurance discussion – CASA vs. private insurance – tabled for later board meeting.

Rules and Procedures Update – Rankings – Subs – Number of game per weekend – discussion regarding goal keepers playing additional games. Not approved as teams should staff for backups and opens more challenges in tracking players, positions etc. Proposed to allow women to play additional games in men's divisions. Discussion with managers shows majority have no issue with trying. Jason proposes amending rules to allow maximum of two (2) women to play on men's team and an additional game. Age rules shall still apply. Roster limit shall not change and player must pay for two separate player cards, one for each team. Amy seconded motion, all in favor. Jason to amend rules.

Game Officials replacement – Assignr currently on the table.

Marketing Plan – Media announcement, Social Media engagement (incentives and competitions), local events, and news outlets.

Manager meeting discount – Jason reviewed financials with board and proposed a \$100

12. Old Business

- a.** Summer league – Most like the idea of a weekend COED tournament. Board will develop and move forward on securing.
- b.** COED – tabled except tournament as above.
- c.** Standing kick-around — Manager requests to get this on the calendar sooner than later.

Meeting Adjourn – Jason called for meeting adjourn at 19:57 seconded by Amy. All in favor.